



APTIMA
HUMAN-CENTERED
ENGINEERING

Human Systems Analyst/Scientist – Human Performance Boston ▪ DC ▪ Dayton

NOTE: Preference will be given to those candidates who can be located in Aptima's DC or Dayton office locations.

Aptima, Inc. is the market leader in optimizing human performance within complex, mission-critical systems. The company currently has an opening for a Human Factors Analyst/Scientist in its Human Performance Division. Aptima is looking for individuals interested in working on a variety of projects related to training needs analysis, training system development and evaluation, performance measure development, technology evaluation, and human performance assessment.

Minimum Requirements:

- Masters or Ph.D. in Human Factors Psychology, Cognitive Science, Experimental Psychology, or related field
- At least one year of relevant work experience
- Excellent written communication skills
- Excellent verbal communication skills
- Willingness to travel up to 25%
- U.S. Citizenship
- Must be able to obtain Secret security clearance

The ideal candidate also will have at least three of the following:

- Proficiency in defining measures for assessment (e.g., training, performance)
- Proficiency in experimental design and statistical data analysis
- Proficiency in task analysis and/or training needs analysis
- Experience in education or training system design
- Experience with simulation-based training systems
- Proficiency with data analysis programs (SPSS/SAS)
- Experience evaluating simulation-based and/or game-based training technology

Desired but not required:

- History of leading winning proposals
- Experience developing/delivering military training
- Experience conducting research within the military domain
- Experience conducting research within the aviation domain
- Knowledge of simulation-based and/or game-based training technology

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Aptima will compensate applicants for any travel or relocation expenses to fill this position. All applicants must be willing to work onsite in one of Aptima's office locations, Monday through Friday (no telecommuting or compressed schedules). Qualified candidates should submit a cover letter, resume/vita, and writing sample to aptima_personnel@aptima.com.

All applicants selected will be subject to a government security investigation and must meet eligibility requirements for access to classified information.

Aptima, Inc. participates in the US Government E-Verify Program. For more information, click on www.everify.org.

EQUAL OPPORTUNITY EMPLOYER M/F, VETS/DISABLED

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